



### Finance and accounting

## **SERVICES**

# WELCOME SPEECH OF THE COMPANY FOUNDER

Welcome to "Art-Lar Finance and Accounting"

The Company was established in 2003. From the very beginning, the Company tried to fill the gap in the area of accounting services existing in the Republic of Armenia.

As a practicing accountant, I have frequently faced non-standard problems that were difficult to solve. Through meetings with other managers and accountants, I became more convinced that the majority of practicing accountants is specialized in a single direction only, and have difficulties in finding their own way in non-standard situations, and one of the most important conditions for a business development is an advanced and quick in orientation accountant and legal advisor.

Thus, the Company was established with a pool of accountants and lawyers specialized in almost all the fields of economy.

The Company has a distinct division of areas of activity:

Commerce
Production
Services
Law
Human Resource Management

Each area is divided into individual groups and subgroups, managed by corresponding specialists.

Staffing is essential for the companies that carry out mental work and grow sustainably. This problem is partially solved by trainings, arranged by our specialists and invited accountants for new graduates and young specialists, and by employing experienced accountants. Today the Company has more than 150 employees with average age of 26 to 30, which allow us to be flexible in frequently changing legislative field, to follow the rhythm of the continuously developing business life, and thus, to meet the requirements of more than 1000 customers of the Company.

I can assure that the Company "Art-Lar Finance and Accounting" with its qualified staff and technical supplies offers high quality services in the area of accounting, corporate law, HR management, as well as advisory to businessmen and practicing accountants in the field of tax legislation, company tax policy development, and above mentioned spheres.

Sincerely, A. Varosyan









#### **ACCOUNTING SERVICES**

- Establishment, recovery and conduct of accounting in accordance with International Accounting Standards (IAS)
- Elaboration of accounting and tax policy
- Management accounting
- Preparation of financial statements in accordance with International Financial Reporting Standards (IFRS)
- Planning and calculation of taxes, duties and other mandatory payments
- Tax risk assessment and tax risk management
- Protection of interests of business entities in tax, customs, judicial and other authorized state bodies
- Participation in controls, conducted by state bodies
- Appeals against the acts of state bodies
- Reviews of financial and economic activity
- Business plan development
- Internal audit
- External audit

#### HR MANAGEMENT

- Drafting of employment contracts, service contracts, and agreements
- Elaboration of employing organization's internal and individual acts
- Preparation of internal work timetables, work schedules (duty turns allocations) and rest/leave time, schedules for overtime and shift works
- Preparation and submission of applications and reports to Social Security State Service of RA

#### **LEGAL SERVICES**

- Legal advice on corporate, entrepreneurial, trade, international trade, commercial, company, financial, tax, customs law
- Drafting of agreements and legal support of transactions
- Registration of organizations, change of parties, shares, charters and other information
- Licensing and certification
- Law on obligations, compensation of damages, insurance compensation, recovery of funds
- Administration and appeals against administrative acts in administrative bodies (Appellation Commission of State Revenues Committee of the Republic of Armenia, State Commission on the Protection of Economic Competition of the Republic of Armenia)
- Alternative tax control and accounting risk assessment
- Participation in tax controls with the involvement of a specialist
- Legal audit, research and evaluation of legal risks of company's activities (provision of opinion)

# EXPRESS CONSULTANCY SERVICE

 Provision of accounting, tax, legal, and human resources express consultancy services by phone or e-mail with fixed monthly fee

#### 1C SOLUTIONS

# Your business is in safe hands...











#### **Art-Lar Finance and Accounting**

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The major capital of our Company is our partners